

### Certificate of Employers' Liability Insurance(a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 2008 (the Regulations), a copy of this certificate must be displayed at all places where you employ persons covered by the policy or an electronic copy of the certificate must be retained and be reasonably accessible to each employee to whom it relates).

Policy No 054/7S01/KL486674/8

1. Name of policy holder Wadvent Ltd & Mancab Ltd & Subsidiary Companies

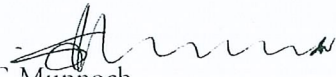
2. Date of commencement of insurance policy 01.06.2009

3. Date of expiry of insurance policy 31.05.2010

We hereby certify that subject to paragraph 2:

1. The policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney (b)
2. (a) the minimum amount of cover provided by this policy is no less than £5 million (c)

Signed on behalf of Zurich Insurance plc (Authorised Insurer).

  
G. Munnoch  
Chief Executive Officer Zurich  
Insurance plc, UK Branch

Signature

### Notes

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraph 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

Zurich Insurance plc  
A public limited company  
incorporated in Ireland  
Registration No. 13460  
Registered Office: Zurich House,  
Ballsbridge Park, Dublin 4, Ireland  
UK branch registered in England  
and Wales Registration No. BR7985  
VAT No. 107 8316 77  
UK Branch Head Office:  
The Zurich Centre, 3000 Parkway,  
Whiteley, Fareham,  
Hampshire PO15 7JZ

Authorised by the Irish Financial  
Regulator and regulated by the  
Financial Services Authority for  
the conduct of UK business